



Al Ain Zoo, United Arab Emirates

Manager Veterinary Services

Al Ain Zoo is seeking an experienced, motivated, hardworking Manager Veterinary Services to be part of a dedicated Animals Care team and staff within the Animals Care Section of Al Ain Zoo.

This position offers an excellent opportunity to work with over 4000 specimens of animals including carnivores, primates, ungulates, birds, and reptiles that are maintained in extensive habitat displays in the largest Zoo in the Middle East. Al Ain Zoo is a 1000-hectare wildlife experience with a focus on arid land wildlife conservation, education, animal management, veterinary care and visitor experience.

The Role:

Manager Veterinary Services is responsible for the health of the ZAPIA's animal collection, oversees the clinical aspects of the veterinary hospital and supervises the clinical veterinarians and other staff. Duties will include but not limited to:

- Supervise assigned staff to the level determined by Senior Management.
- Develop and mentor progress of UAE National staff.
- Manages assigned staff in providing medical and surgical care.
- Supervise the activities of the veterinary team and facilities including oversight of all facilities, projects, external relations, finance, and staff.
- Supervise the design and implement a biosafety policy at ZAPIA.
- To refine the scope and direction of the ZAPIA veterinary services establish professional animal care goals and articulate objectives for the development of the program.
- Develop KPIs for veterinary services activities.
- Develop research projects related to animals' health.
- Participates in medical facilities, enclosures, and exhibit development and modification; provides routine, urgent medical and surgical care.
- Ensures veterinary services accountability for conservation programs.
- Assist in Establishing and updating related policies, procedures, and standards for veterinary section.

- Develops, administers, and monitors assigned budgets.
- Perform diagnoses and develops treatment programs.
- Performs emergency and scheduled surgical procedures.
- Reviews and analyses pathology records.
- Assist in developing preventive medicine and husbandry programs.
- Assist in developing quarantine health screening protocols and procedures.
- Coordinates off-site veterinary services and support for conservation programs.
- Develops instructional programs and train animal care staff, visiting veterinarians, and students.
- Serves as a resource/mentor to Veterinarians.
- Assure medical records are properly prepared and maintained.
- Conducts and participates in animal inspection rounds with staff and other departments to discuss and plan treatment programs.
- Coordinates/consults with other zoological veterinarians.
- Immobilizes and prepares animals for shipment, pre-shipment examinations and documentation.
- Keeps abreast of research findings which relate to clinical veterinary practice.
- Conducts clinical research, documents findings, and publishes in peer-reviewed scientific journals and other publications.
- Attends professional meetings and present research findings.
- Prepare reports; maintains a variety of contacts in order to respond to inquiries and requests and effectively coordinate activities.
- Oversees special disease projects; serves on committees for animal health/welfare and human bio-safety concerns.
- Undertakes related tasks as directed by senior management
- Ensure that all ZAPIA EHS policies are followed.

The position is full time, working 5 days per week and will include weekends and public holidays. Applicants should be physically fit and able to work outdoors in challenging conditions and be culturally sensitive.

Qualifications and experience required:

Bachelor's in Veterinary Medicine preferably in Medicine and Surgery from an accredited university. At least 8 - 10 years in relevant experience in a world class zoological institute/wild animal collection.

To Apply:

Applicants should send their full, updated CV and covering letter to:

Recruitment@alainzoo.ae